Athletic Handbook

2024-2025

FOREWORD

Welcome to the Evergreen Charter School Athletic Department. The Department offers a variety of sports and activities for interested and qualified scholars. Members are expected to compete in the spirit of cooperation and good sportsmanship. They must also exhibit a positive approach to their athletic development as well as their relationships with coaches and teammates. Scholars must be academically sound in order to compete in their sport. All scholars are expected to follow the directives of the New York State Public High School Athletic Association (NYSPHSAA), Section VIII Governing Body, and Evergreen Charter School (ECS). This includes the rules, regulations, and guidelines set up by their sports coaches.

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EVERGREEN CHARTER SCHOOL MISSIONS

EVERGREEN MISSION

Evergreen Charter School is a safe and secure environment focused on academic excellence. We provide opportunities to educate the whole child. Such as electives and extracurricular activities, including clubs and sports to complement academic achievement. ECS takes pride in creating a family atmosphere for all stakeholders. We are proud of our high rating which reflects everyone's hard work and dedication.

EVERGREEN PROMISE

I promise to respect myself, respect others and respect the Earth's resources.

EVERGREEN PLEDGE

I pledge to protect the Earth, respect the web of life upon it, and to honor the dignity of every member of our global family. One planet, one people, one world, in harmony, with peace, freedom, and justice for all.

ATHLETIC PHILOSOPHY

The competitive nature of the interscholastic athletic program will progressively intensify as scholars advance from middle school to junior varsity and ultimately to varsity. The early stages will function as developmental programs, focusing on nurturing fundamental skills for more advanced levels. Collaboration between varsity, junior varsity, and middle school coaches is crucial to synchronize the developmental aspects of each sport. In the middle school competitions, coaches will prioritize instruction and widespread participation, emphasizing individual athletic growth over contest victories. The team's needs will be harmonized with the developmental requirements of individual members, and the team size will reflect commitment to high-quality instruction and participation.

As scholars move to the junior varsity level, a blend of instruction, development, and an increasing emphasis on competitive success will be the focal points. Scholars are expected to cultivate an understanding of the significance of teamwork and foster a positive attitude toward team achievements. Selection for the team at this level will be influenced by factors such as instruction, participation, individual development, and teamwork.

Varsity coaches bear the dual responsibility of nurturing individual skill development and achieving team success. Regardless of grade level, the most proficient scholars, as determined by the coaching staff, will be granted opportunities to further enhance their athletic abilities by participating in the highest echelons of interscholastic athletic competition. The emphasis at the varsity level will be on fostering teamwork among team members and instilling a strong desire to attain the highest levels of team success.

CHAIN OF COMMAND

The Chain of Command should be followed by coaches, participants, and parents.

- Assistant Coach - resolution to issues should begin here if applicable. If a satisfactory resolution cannot be accomplished at this level, appeal to the head coach.
- Head Coach - If the problem cannot be resolved at this level, progress to the Athletic director.
- Athletic Director - If the problem cannot be resolved at this level, progress to the principal.
- Principal - If the problem cannot be resolved at this level, progress to the superintendent.
- Superintendent - If the problem cannot be resolved at this level, progress to the Board of Trustees

RESPONSIBILITY OF COACHES

Coaches are responsible first and foremost for the safety of the individual scholars.

All coaches must understand that they are leaders of their school and community and must conduct themselves accordingly. This includes modeling appropriate behavior to all their scholars.

All coaches not only represent themselves, but also their school, community and each member of their respective sports league. Each coach is expected to display appropriate and acceptable standards of sportsmanship and behavior – on and off the field/court, in and out of school.

Coaches are required to attend all coach meetings held or provide a reliable proxy in their place.

Coaches will not have any use of tobacco, alcohol, and other illegal drugs/substances during an Evergreen contest or practice. Any unsportsmanlike conduct on the field/court or in the school by any coach will not be tolerated and may be subject to additional penalties, including, but not limited to, suspension or dismissal for the individuals involved from all sports-related activities.

Coaches are responsible for keeping an open line of communication between all participating members, including school administrators, athletic director, assistant coaches, scholars, families, and members of the community. This communication includes all the school and league rules, regulations, and expectations of parents, guardians, spectators, and scholars.

Coaches are responsible for installing and maintaining the mission of Evergreen and their respective sports leagues. This includes but is not limited to establishing and abiding by rules, regulations, and consequences for all scholar participants. Coaches are required to be fair, firm, and consistent with the expectations of each individual team along with the guidelines established in the Evergreen Athletic Handbook. More specifically, coaches are expected to follow the scholar code of conduct, handle academic check-ins and encourage scholars to do their best on both academics and athletics.

Coaches are also responsible for any and all trainings that are assigned by the board or athletic director.

RESPONSIBILITY OF SCHOLARS

Evergreen Charter School recognizes the educational values inherent in scholar participation in the extracurricular life of the school. Therefore, all scholars in grades 7- 12 are encouraged to cultivate their interests and demonstrate their competitiveness by participating in a variety of extracurricular activities including, but not limited to, interscholastic athletics, co-curricular and after-school activities.

Since participation in these voluntary activities is both desirable and meritorious, scholars must achieve and maintain an acceptable level of academic performance. In addition, scholars, as representatives of the school, are expected to exemplify conduct based on the principles of civility, mutual respect, citizenship, character, tolerance, honesty and integrity.

ACADEMIC STANDARDS

Academic success is the priority for any school related activity, and in athletics, scholars are expected to be leaders in the school and on the playing fields. At the beginning of the school year and each try out season, all scholars are eligible to participate in athletics. Once grades begin to be input, scholars will be deemed eligible based on Evergreen's Academic Policy.

ACADEMIC POLICY

Athletic participation will be permitted for scholars maintaining at least a **75%** average in each of the daily subjects (**English, Math, Science, Social Studies and Spanish**). This will be monitored weekly as grades will be pulled every Monday to recognize any scholar that may have fallen beneath the accepted grade average. If the scholar is deemed ineligible on Monday then they will remain ineligible for the remainder of that week.

ACADEMIC PROBATION

Scholars who are not eligible for participation due to academic standing will not be allowed to participate in any athletic activity, including practices or games. They will be allowed to attend practice or games and help their team but cannot dress for play.

CLASSROOM BEHAVIOR

All scholars are expected to always conduct themselves appropriately and adhere to the Evergreen Code of Conduct without exception. Scholar

participants in extracurricular activities will receive no special consideration in disciplinary matters.

If a scholar receives…

After School Detention, the scholar will miss any practices or games during detention and is subject to an attendance violation for that particular team.

In-School Suspension (first offense), the scholar cannot participate in practices during ISS duration and misses the next game after ISS ends.

In-School Suspension (2+ offense), the scholar cannot participate in practices during ISS duration, misses the next game after completion of ISS and additional consequences will be considered by Athletic Director and administration.

Out-of-School Suspension, the scholar is subject to removal from the team.

ADMINISTRATIVE EXCLUSION

There may be other instances where the discontinuation of participation in an extracurricular activity may need to be considered. This decision will be the result of consultation among the building principal and/or designee, school counselor, advisor or athletic director and/or coach of the activity.

ATTENDANCE

Scholars are expected to attend every practice and contest, unless excused by their coach. If a scholar attends school, he/she is expected to practice. There are no unexcused absences from practices or games.

Scholars who miss or leave school because of illness cannot participate or attend practice/game as a member of the team.

Coach philosophy and discretion will determine the consequences for missed practices, games, or other team activities. Scholars must report to school by 12:00 pm on the day of a practice or game to be eligible to play.

If a scholar leaves school early and does not return, they are not permitted to participate in athletic activities on that day.

BEHAVIOR IN ATHLETICS

CONDUCT AND EXPECTATIONS FOR SCHOLARS

Extracurricular and athletic participation at Evergreen recognizes the valuable contribution after school activities make to a scholar's growth and development.

For many scholars, these activities not only provide learning activities in the social and cognitive domains but also often provide motivation for uncooperative learners to come to school and actively participate in the academic day.

Evergreen Charter School feels very strongly that parents must monitor their own children's behavior and impose their own discipline measures beyond those consequences outlined in this document.

Extra-curricular participation is a privilege that carries with it responsibilities to the school, to the team/club, to the scholar body, and to the community.

When a participant accepts this privilege, he/she must also live up to the code of conduct beyond that of the general scholar body, on and off school property. It is imperative that all scholars abide by the following:

-Show pride and respect for their school and for their fellow scholars whom they represent, by being good citizens, good sports, and good scholars.

-Be loyal to the school, its coaching/advisory staff and contribute to team/school spirit.

-Condition properly so that they can safely and adequately meet the physical demands of a sport.

-Follow training rules that are established by the school and the coach.

-Be responsible for all equipment issued, take proper care of it and return it at the proper time.

-Adhere and respect all decisions of officials and competing programs

-Support all school activities to the best of their ability. assume and accept responsibility for their own behavior, as well as the consequences of their misbehavior.

HAZING

Hazing at any age can be exceedingly harmful. Hazing at the Middle School or High School levels is particularly troubling because the developmental stages of adolescence create a situation in which scholars are more vulnerable to peer pressure. This is due to the tremendous need for belonging, making friends and finding approval in one's peer group. Hazing is defined as any action taken or situation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule.

SUBTLE HAZING

Actions that are against accepted school district standards of conduct, behavior, and good taste. Any activity or attitude directed towards a scholar which ridicules, humiliates, or embarrasses. HARASSMENT HAZING: Anything that causes mental anguish or physical discomfort to the scholar. Any activity which confuses, frustrates, or causes undue stress.

***EVERGREEN CHARTER SCHOOL DISTRICT DOES NOT CONDONE ANY PRACTICE OF HAZING. THOSE WHO VIOLATE THIS POLICY WILL BE SUBJECT TO STRICT DISCIPLINARY ACTIONS. ***

UNIFORM POLICIES

Each scholar bears individual responsibility for the complete set of assigned uniforms. Furthermore, each scholar is expected to personally hand over all school-provided equipment to their respective coach upon the culmination of their season. The prompt return of team uniforms and equipment is required immediately after the final practice or competition where the specific item is utilized. It is noteworthy that the scholar is exempt from the task of cleaning or laundering uniforms post their last use, as all items within our inventory undergo professional reconditioning and cleaning services. Timely submission of equipment and uniforms ensures the availability of all items in the team inventory for pickup by the reconditioning company on the predetermined date marking the conclusion of the season. It is imperative that scholars refrain from entrusting their school-issued equipment or uniform to others for return. Coaches keep accurate records of school-issued inventory, and if items are not returned at the end of the season, the scholar will be placed on an **indebted** list and charged **$150**. Uniforms are property of Evergreen Charter School and are not meant to be kept. These uniforms must be able to survive season to season and scholar to scholar, so all scholars are expected to treat the uniforms with respect.

Scholars who have not returned equipment or uniforms will not receive any additional school uniforms or protective gear for subsequent sports seasons until they are removed from the indebted list with the Athletic Director. In cases where the uniform is lost or damaged, the scholar will be accountable for the replacement cost. Coaches are directed to refrain from presenting athletic awards until any missing items from the inventory are returned or the associated fees are settled. School Administrators retain the authority to take further actions in response to the scholar's financial obligations. Student who have not fulfilled the indebtedness policy may face restrictions from participating in athletic teams during subsequent seasons or years.

ATHLETIC FORMS AND CLEARANCE

PHYSICAL FORMS

Physical forms and all paperwork must be submitted before a scholar is permitted to participate in any sport. Any scholar showing up to a practice or game without a physical will be ineligible to compete until all forms are complete and reviewed by the school nurse and athletic director. Scholars may begin turning in any and all paperwork as early as possible prior to the start of the tryouts to their school nurse. Physical paperwork will be accepted and is valid for a one-year period. After that the physical will be considered expired and a new physical form will need to be completed by a doctor/physician and returned to the school nurse.

HEALTH SURVEY

All scholars must have their parent/guardian fill out a Health History Survey and submit it to their school nurse before they are permitted to participate in any athletic activity. This form describes the scholar's health history, medical conditions, health accommodations, etc. Any scholar that does not return this form completed, will be ineligible to practice or play with their team until completed.

PARENT/GUARDIAN PERMISSION SLIP

All scholars must have their parent/guardian complete and return a permission slip prior to joining any team in practice or game activities. This form acknowledges that the parents/guardians of each scholar are aware and accepting of their children's participation in school sports. Any scholar that does not have permission to slip completed and submitted will be ineligible to play or practice until submission is complete.

COACH CONTRACTS

Coaches will be required to complete and submit a contract that acknowledges all school policies regarding coaching and supervising sports teams and players. This will also detail terms and compensation components that were agreed upon hiring.

SCHOLAR CONTRACTS

Scholars as well as their parents/guardians will be required to complete a contract that will outline all policies, regulations and attendance expectations for the team they will be a part of. By co-signing this document, both parties agree to all conditions that are contained in the writing, and failure to adhere to said conditions will result in possible removal from the athletic team.

6 DAY RULE

In accordance with the rules and regulations of the New York State Public High School Athletic Association (NYSPHSAA), a scholar is not cleared to participate in games or scrimmages until they have accumulated 6 (six) practice like activities prior to playing. Practice is considered a sport specific, physically strenuous activity on a non-game day. Practices will only count as once per day. If a scholar practices a sport twice in one day, it will only count as one practice day.

CONFLICT RESOLUTION

SCHOLAR CONFLICT RESOLUTION

When a problem arises for a scholar, the following steps are to be followed to address the situation:

1. The scholar presents concerns to the Head Coach or Assistant Coach. If the situation is not resolved, then:

2. The scholar and Head Coach will meet with the Athletic Director. If the situation is not resolved, then:

3. The scholar, Head Coach, and Athletic Director will meet with the principal.

PARENT – COACH ETIQUETTE

Parenting and coaching are challenging roles, and gaining a mutual understanding of each position can enhance the overall well-being of children. As parents, when your children participate in the Evergreen athletic program, it's your right to comprehend the expectations placed on them. It's

crucial for parents to recognize that coaches are professionals who make judgment decisions based on what they believe is in the best interest of all scholars involved.

Encouraging open communication between parents and their scholars with the coach and coaching staff is essential. Many communication challenges could be easily resolved if the scholar first shares their concerns with the coach and coaching staff.

The following guidelines aim to facilitate effective communication between parents and coaches.

Communication parents SHOULD expect from the coach:

1. The coach's philosophy.

2. The coach's expectations for your son or daughter, as well as other players on the team.

3. Location and times of practices and contests.

4. Team requirements, such as fees, special equipment needed, school and team rules, and off-season expectations.

5. Procedures if your child suffers an injury during participation.

Communication coaches SHOULD expect from parents:

1. Notification of any schedule conflicts well in advance.

2. Notification of illness that may result in an absence.

3. Notification of injury.

Appropriate concerns to discuss with a coach:

1. The mental and physical treatment of your child.

2. What your child needs to do to improve.

3. Aspects of your child's behavior.

Concerns that are NOT appropriate for discussion and MUST be left to the discretion of the coach:

1. How much playing time each scholar is getting.

2. Team strategy.

3. Play calling.

4. Any situation that deals with other scholars.

TEAM MANAGEMENT

GENERAL SUPERVISION OF ATHLETICS

There is a growing concern about the liability of school districts and individuals employed by them to coach and oversee scholars in extracurricular activities. This heightened accountability underscores the importance of vigilant supervision. Coaches are required to be always aware of their scholars' whereabouts and activities. Clear rules of behavior must be formulated and communicated to the scholars, leaving no ambiguity about the expectations set by the coaches. These rules encompass various aspects, including but not limited to pre and post-practice activities, conduct in locker rooms and showers, appropriate etiquette during travel to and from events, and suitable behavior during competitions.

Furthermore, coaches are urged not to distance themselves from their teams before or after practice and game situations.

INDIVIDUAL SPORTS TRAINING

There are guidelines for all teams to be followed for each sport. In addition to these general rules, the coaches will develop additional rules that are specific to their sport.

These rules are to be well thought out, fair, and easily enforceable. They must be prepared and distributed to the candidates for the team so there can be no doubt regarding requirements. The training rules are to supplement school board policy and Athletic Department procedures. Once the coach distributes for each sport, the rules are signed by the scholars and parents. The complete rules are filed with the Athletic Director. Individual team rules may be stricter than department policy.

TEAM SELECTIONS

The nature of certain sports limits the number of team members who can be effectively and efficiently handled by the coaching staff and/or facilities. It is essential that scholars be given the opportunity to discuss with the coaching staff reasons why they have not been selected for the team. Coaches will not post a list of names of scholars who have not made the squad. If a list of scholars who have made the team is posted, it is to include a note encouraging those who have not made the team to discuss the reasons with the coach. Underclass scholars not selected for the team should be encouraged to try out for the team the next season. Scholars not selected for one squad may be permitted to try out for another sport during that season provided the selection process for that team has not been completed and the head coach is agreeable to the try-out.

TEAM ROSTERS

Following the selection of the team and the issuing of equipment, each head coach will prepare a roster for the Athletic Department. The roster is to include information important to the identification of each scholar, such as uniform number, position/event, class in school, height, weight, and other information particular to your sport. The roster is to include team captains, if assigned,

managers and assistant coaches. These rosters will be distributed to the media to assist them in the coverage and reporting of our athletic teams. The more information you can provide on your roster, the more helpful it will be to the media and leagues.

PRACTICE SESSIONS

Practice sessions should be conducted with the same structure as a classroom setting, including daily roll calls with accurate records of date and time. The "Lesson Plan" must provide sufficient detail to explain the day's activities, instructional periods, drills, scrimmage times, water breaks, rest periods, and cool down activities.

Coaches should refrain from using potentially problematic terminology like "suicides" or "back-breakers" that could pose issues in case of injury or accidents. scholars should never practice alone, and a staff member must be the first to arrive and the last to leave.

Throughout the season, meticulous records, including attendance, practice times, and evaluation forms, must be maintained. Coaches should develop and share a tentative practice schedule, distributing it to scholars during the preseason meeting or the first practice session, and also providing a copy to the Athletic Director. scholars should be informed that the schedule is subject to change due to unforeseen circumstances.

Clear rules on attendance must be established, with excused absences for reasons such as educational trips and religious practices. scholars should notify the coach in advance, and there should be no negative consequences for excused absences.

In case of inclement weather causing early school dismissal, practices may be canceled, and contests postponed. If school is canceled due to weather, decisions on contests and practices will be communicated by the Athletic Director, especially during severe weather alerts.

Coaches of fall sports should be mindful of dangerous temperature and humid conditions during preseason practices. Special precautions, such as

alternating exercise with rest, frequent water breaks, and careful observation for signs of fatigue or dehydration, are crucial, particularly in temperatures above 80 degrees with humidity at 70 percent or higher. Coaches concerned about weather conditions should consult the certified athletic trainer.

Winter sports coaches should consider weather conditions before sending scholars outside, and coaches in all seasons need to be vigilant about sudden lightning conditions and severe weather alerts.

SCRIMMAGES

Coaches are permitted to schedule scrimmages in the pre-season with the approval of the Athletic Director and Section viii. The number of scrimmages is limited by the NYSPHSAA and many are further limited by the Athletic Department depending on teams available and distance of trips.

EQUIPMENT

All equipment procured by the Evergreen is the district's property, and coaches bear responsibility for the equipment used in their respective sports. Players must receive instructions on the proper care and maintenance of their equipment when issued. Both head coaches and their assistants must possess knowledge of fitting equipment correctly. Regular inspections are necessary to identify any unsafe, worn-out, or defective items, with immediate deactivation of equipment found to be unsafe or defective. Athletic Department-issued equipment is designated for use solely during scheduled season activities, whether in practice or contests. The only exception is the wearing of game jerseys on game days, during spirit days, or at pep assemblies.

Accurate inventories and records of equipment issuance are essential, holding scholars accountable for the equipment assigned to them. No scholar is permitted to participate in another sport's season until all equipment obligations have been fulfilled. Athletic Department equipment is not available to loan to external groups or organizations.

TRAVEL RESPONSIBILITIES

Transportation requests should be submitted to the Athletic Director based on the athletic schedule provided for coaches, with the Athletic Office coordinating travel arrangements with the busing company.

Maintaining respect for vehicles and equipment is crucial. Loading sports equipment and travel gear must be done carefully to avoid damage to the vehicles. Scholars should be seated properly and instructed not to wear spikes or cleats on the bus. During the journey, food and drink must be handled to prevent spillage or debris. Plastic garbage bags should be brought on all trips, and a post-trip inspection of the bus is necessary to ensure cleanliness upon return.

All scholars are required to use the transportation provided by the school district for travel to and from away competitions. No scholar is allowed to drive to an athletic event or travel with another scholar unless written exceptions are granted under special circumstances, with advance notice and provided transportation by the parent or guardian. Scholars who miss the bus and arrive later at a contest cannot participate unless they have prior approval from the coach.

Coaches hold the responsibility for the accountability of all individuals traveling with the team. Travel rosters must be prepared, and roll calls conducted before departure and upon return from the scheduled destination.

Drivers of school-owned vans must complete the inspection form in the folder to ensure the van's information and status are up-to-date, and any issues are addressed before the bus is in use.

RISK MANAGEMENT

It is the responsibility of the coaching staff to assist in offering a program that is in the best interest of the scholars in terms of their personal health and safety. A sound program in risk management specific to the sport being coached must be developed.

DRUG, ALCOHOL & NICOTINE POLICY

All coaches will distribute a copy of the Random Drug Testing Policy to the scholars. The form must be signed by the scholars and their parents. The completed forms are filed with the Athletic Director. Coaches may implement stricter disciplinary procedures.

ZERO TOLERANCE RULE

Scholars will abide by the schools Zero Tolerance Rule for drugs, alcohol and nicotine. The first known use of these substances will result in mandatory substance abuse counseling and the scholar will be removed from the team for the remainder of that season.

SOCIAL MEDIA POLICY

Evergreen Charter School Athletics Department recognizes and supports its scholar's rights to freedom of speech, expression, and association, including the use of social networks. In this context, however, each scholar must remember that playing and competing for Evergreen Charter School is a privilege, not a right. As a scholar, you represent the school and you are expected to portray yourself, your team, and the school in a positive manner

at all times. Any online postings must therefore be consistent with Federal and State laws, team, and Evergreen Charter School rules and policies.

The use of social media networks, such as Instagram, Tik Tok, Facebook, Twitter and YouTube, by scholars is supported by the Athletic Department provided that:

- No offensive or inappropriate pictures are posted;
- No offensive or inappropriate comments are posted;
- Any information placed on the website does not violate school, athletics department or scholar codes of conduct;
- Photos and/or comments posted on these sites do not depict team-related or Evergreen identifiable activities (including wearing/using team uniforms or gear inappropriately).

Scholars should keep the following in mind when participating on social networking websites:

- Before participating in any online community, understand that anything posted online is available to *anyone in the world. Any text or photo placed online becomes the property of the site(s) and is* completely out of your control the moment it is placed online - even if you limit access to your site. A re-tweet of a posting that you thought was private can make it very public.
- Do not post anything that you would not want read by your parents, your coach, a graduate admissions counselor or a future employer. You should not post any information, photos or other items online that could embarrass you, your family, your team or Evergreen Charter School. This includes information that may be posted by others on your page.
- Never post your home address, local address, phone number(s), birth date or other personal information. You could be a target of predators. Carefully consider how you want people to perceive you before you give them a chance to misinterpret your information (including pictures, videos, comments, and posters).

Similar to comments made in person, the Department of Athletics will not tolerate disrespectful comments or behavior online, such as:

- Derogatory or defamatory language;
- Comments that create a danger to the safety of another person or that constitute a credible threat of physical or emotional injury to another person;
- Comments or photos that describe or depict unlawful assault, abuse, hazing, harassment, or discrimination; selling, possessing, or using controlled substances; or any other illegal or prohibited conduct, including violating the school's policy on Harassment and Discrimination.
- Any information placed on the website that violates Evergreen Charter School or scholar codes of conduct.

Coaches and athletics department administrators may monitor these web sites. scholars could face discipline and even dismissal for violations of team, department or NYSPHSAA.

DISCIPLINARY PROCEDURES

TEAM SUSPENSION

Temporary suspensions from a team may be initiated by the sport's coach, Athletic Director, or school administration. The Athletic Director and/or Administrator will consult with the coach before taking any action. Causes for temporary suspension may include, but are not limited to, the following:

- Failure to meet minimum grade requirements
- Personal misconduct
- Unexcused absence from practices or meetings

- Violations of athletic policies
- Unsportsmanlike conduct
- Violation of school policy
- Appropriate use of social media

COMPETITION SUSPENSION

Scholars are ineligible to compete and may not be on the team bench during suspension or at the event. They may practice or participate in preparation for the event, and parents will be notified.

ACTIVITY SUSPENSION

Scholars are ineligible to practice or compete, and they may not be on the team bench during suspension or participate in event preparation. Parents will be notified…

- If a scholar is under investigation for dismissal from a team, the coach or administration may impose a temporary suspension until the investigation is complete. The purpose of the suspension is to encourage positive rehabilitation. Coaches, counselors, and school administrators will make every effort to support a scholar showing a sincere desire to represent Evergreen Charter as a scholar.
- Any scholar engaging in activities, whether inside or outside of school, forbidden by the laws of Nassau County and the State of New York, will be subject to both these laws and the school athletic policy. In cases where a felony is charged, scholars will not represent the school in contests until a proper hearing is completed. If convicted, the scholar will be dismissed from all athletic activities for the remainder of that season and the next two sports seasons (fall, winter, and spring).

TEAM DISMISSAL

The coach, Athletic Director, or school administration may remove a scholar from a team, with consultation between the Athletic Director and/or

Administrator and the coach before any action is taken. Causes for dismissal may include, but are not limited to, the following:

- Use of alcohol, tobacco, or illegal drugs (defined as those not prescribed by a physician).
- Continued violations of School District rules and regulations as outlined in the scholar Handbook.
- Repeated violations of school, athletic, or team policies.
- Hazing another scholar.
- Continued acts of unsportsmanlike conduct towards opponents, game officials, teammates, coaches, fans, or any other person.
- Inappropriate use of social media.
- Parents will be notified if a scholar has been dismissed from the team for any of the above violations. Scholars dismissed from a team are not allowed to participate on another team during that sport's season, and School Board Policy may further restrict a scholar's participation during that school year.